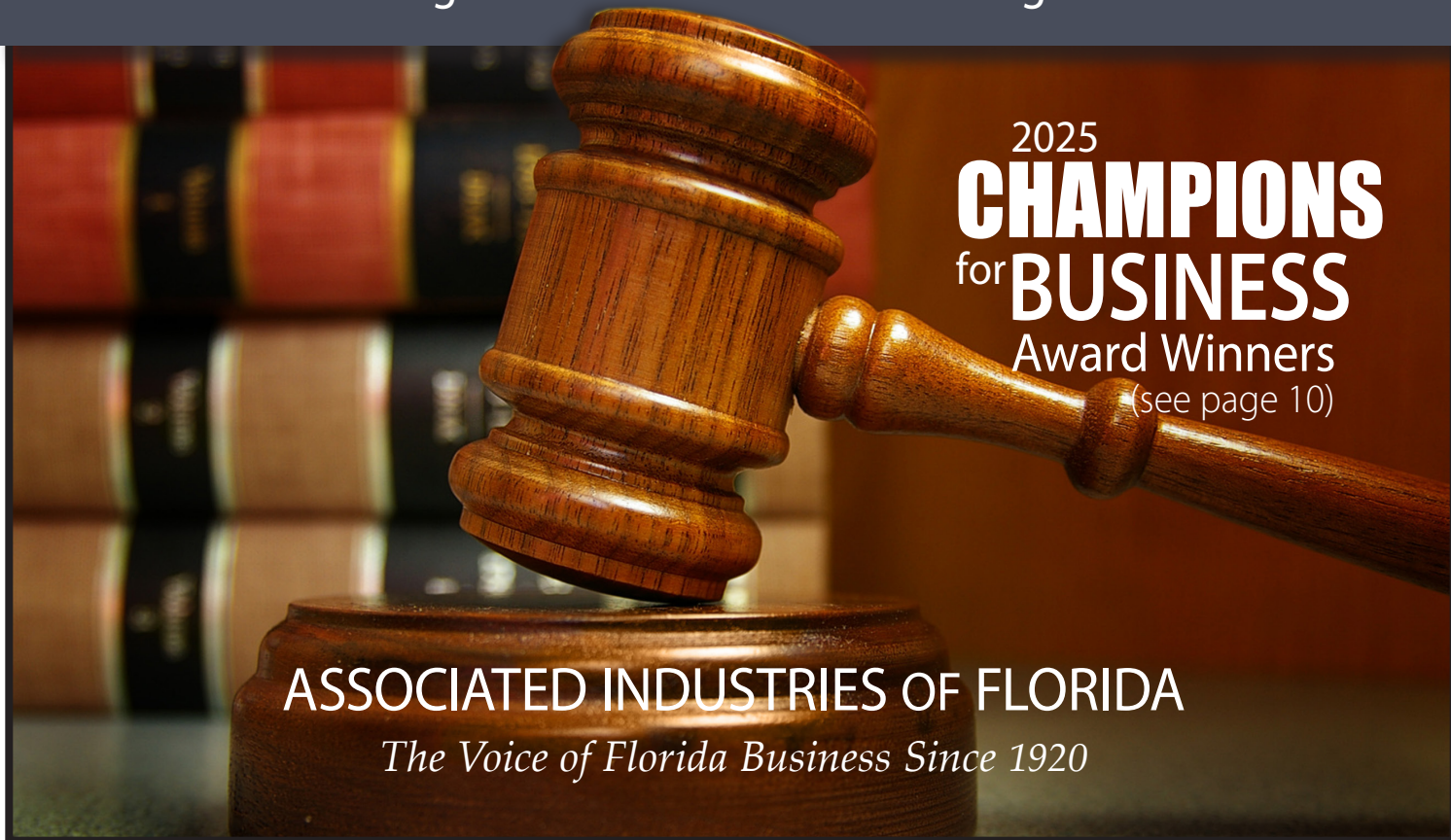




VOTING RECORDS

2025 Regular Session of the Florida Legislature



2025
CHAMPIONS
for **BUSINESS**
Award Winners
(see page 10)

ASSOCIATED INDUSTRIES OF FLORIDA

The Voice of Florida Business Since 1920



a message from the CEO



Brewster B. Bevis
President &
Chief Executive
Officer

Dear Employer:

It is my pleasure to provide you with this tabulation of the voting conduct of each member of the Florida Legislature on key business issues during the 2025 Regular Session. The *Voting Records* report includes the votes cast by every legislator on bills advocated, promoted, or opposed by Associated Industries of Florida (AIF) on behalf of our members.

This year's report covers over 3,856 votes cast by legislators on 47 bills. This makes it the most exhaustive and complete record of the Legislature's approach to Florida employers' concerns.

We go to extensive lengths to ensure that legislators know AIF's position on issues of significant importance to the business community. Every year before the session begins, we publish AIF's *Session Priorities*, which explains why we support or oppose key issues. In addition, during the session we provide legislators with a *Weekly Brief* on the activities of that week, detailing the bills of interest to businesses and our position on those issues. Our greatest asset, however, is our experienced and accomplished advocacy team, who communicate with legislators regularly throughout the session.

For 51 years, AIF has published *Voting Records*, and while it is a valuable tool, these records only tell part of the story. AIF also helps its member companies track which bills and amendments are filed and by whom, and who is taking part in behind-the-scenes efforts and debates on behalf of the business community. These intangible forms of support through non-voting actions are also of vital importance and merit recognition. Therefore, AIF instituted the *Champion for Business* award in 2003 to acknowledge lawmakers who provide leadership on key legislation.

A Champion for Business is a legislator who takes risks for his or her belief in the free-enterprise system, who defies the status quo when it is harmful to our state's competitive climate and faces opponents to Florida's growing prosperity. Governor DeSantis and each of the eight legislators (see page 10) honored this year are the epitome of a "Champion for Business," and we appreciate their steadfast support this session.



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Brewster B. Bevis
President & Chief Executive Officer

51 Years of AIF Voting Records

Keeping the business community informed on how legislators vote on business issues.

Associated Industries of Florida (AIF) is pleased to present the 51st Edition of the Voting Records. AIF was the first and, for many years, the only business group to deliver such information to Florida's employers. The purpose of the report is the same now as it was 51 years ago: to provide the business community with a metric to determine if a legislator supports businesses with the power of their vote.

We encourage you to review the vote records of the legislators that represent your area to see how they voted on business issues that affect your company. In part, legislators' votes determine what our new laws will be and if those laws will harm or support Florida's companies. Any law that overregulates, overtaxes, or places employers in an unfair civil liability environment affects the jobs and benefits offered to Floridians. This makes legislators' votes crucial.

Knowing our Legislature's voting habits is important but votes alone don't tell the whole story. For example, the 2024 Legislature's vote percentage was one of the highest in 10 years, with more than half of the legislators voting 100% for our issues. And yet, while the 2025 session was productive, several significant issues arose, including tort rollbacks, medical malpractice caps,

The AIF Voting Records is a critical tool for companies to determine which legislators are truly supportive of the business community.

— BILLIEANNE GAY, DIRECTOR,
STATE GOVERNMENT AFFAIRS
ANHEUSER-BUSCH

and reforms to mitigation banking, which left AIF with few legislators voting at 100%.

We greatly appreciate the legislators who supported AIF and our members this session. Nevertheless, much remains to be done. AIF will continue to use this data and other tools to identify legislators who support Florida's businesses and communicate this information to business leaders so they can use it for their companies.

Together, our efforts will further strengthen Florida's business community. ■



Adam Basford is VP of Governmental Affairs for Associated Industries of Florida and may be reached at abasford@aif.com.

With the fast pace of Legislative Session, it can be difficult to determine which legislators truly stood up for the business community. AIF's voting report card provides stakeholders, businesses and voters with the big picture. It reminds us to thank the lawmakers who worked with us to advance key priorities this Session and identifies opportunities for us to educate and advocate moving forward.

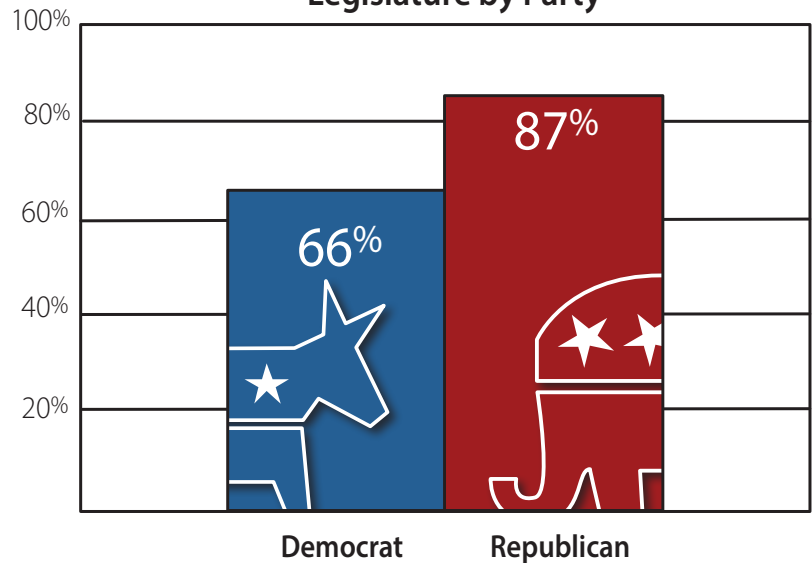
— STEPHANIE SMITH, VICE-PRESIDENT,
STATE & REGIONAL AFFAIRS
TECO ENERGY



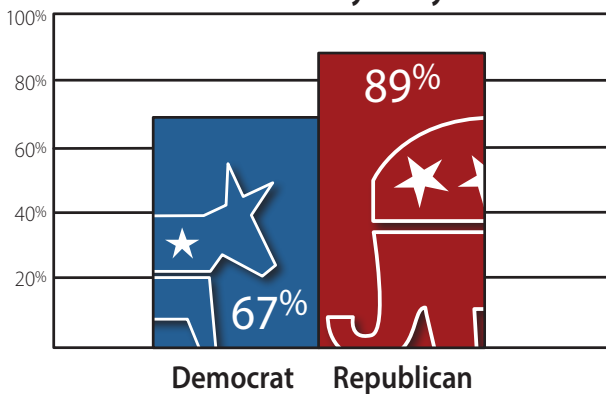
2025 Florida Legislature *by the Numbers on Key Business Issues*

Knowing how individual legislators cast their votes is extremely important when evaluating their stance on the issues facing our members. However, it is also important to look at other areas of the data to find clues on how different segments of the Florida Legislature are casting their votes. For instance, which party in which chamber tends to support business issues more than the other? How do the current voting records compare to those from past years? This section will break down different segments of the votes and provide some interesting **snapshots of the Florida Legislature's direction on business issues.**

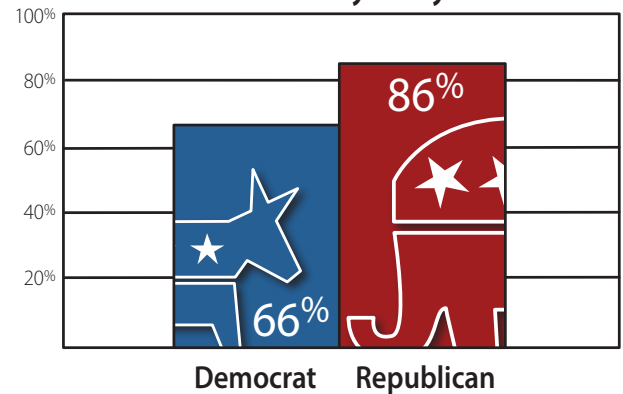
Legislature by Party



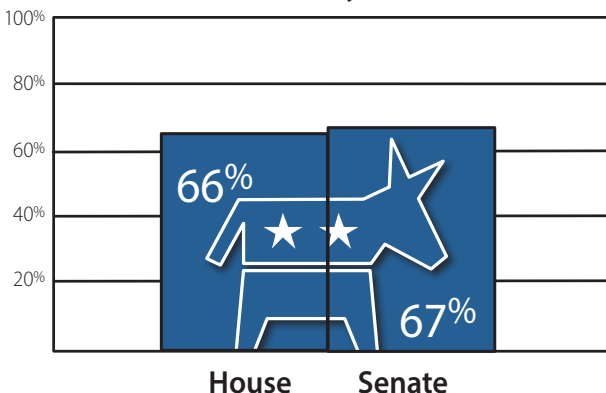
Senate by Party



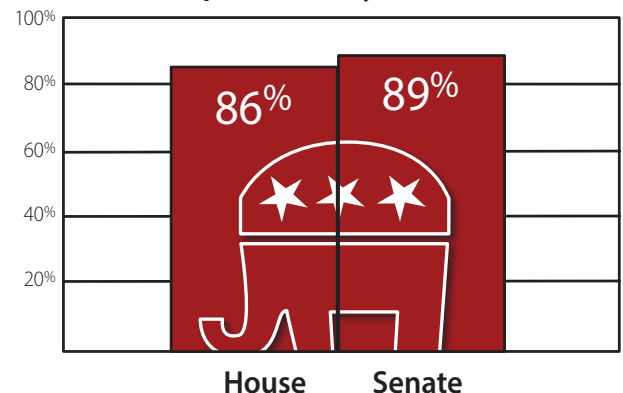
House by Party



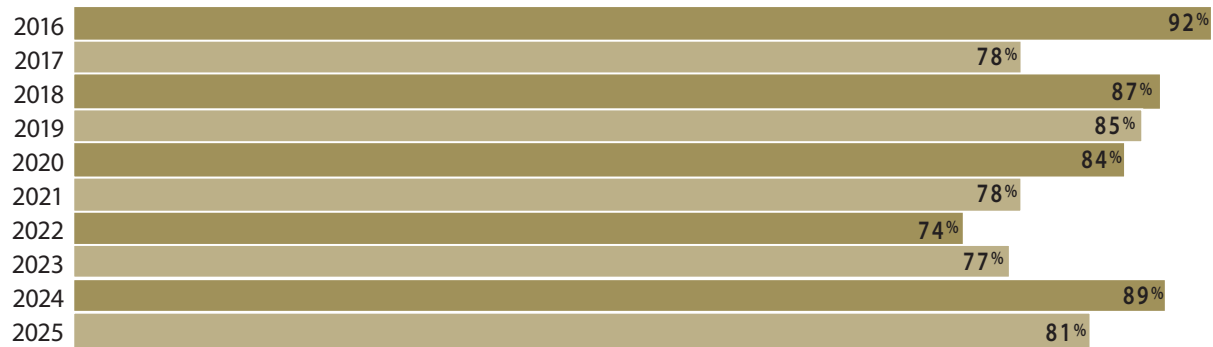
Democrats by Chamber



Republicans by Chamber

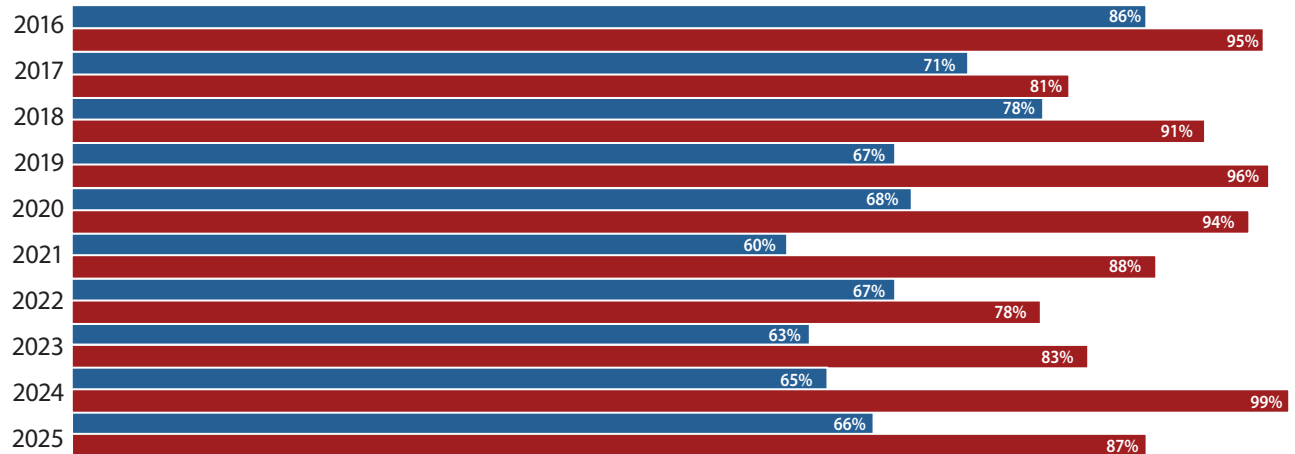


Legislature Voting Records — Past Ten Years



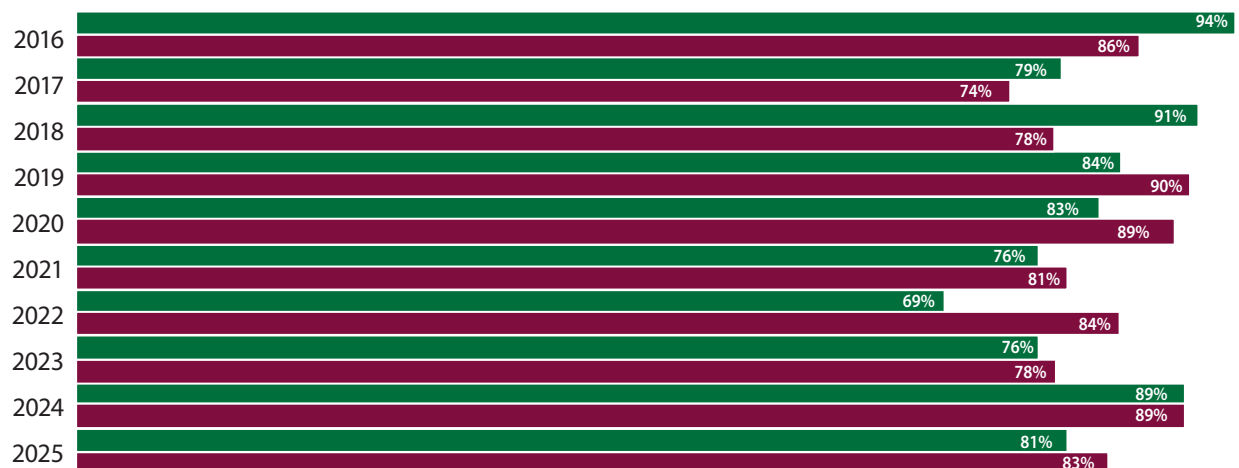
Party Voting Records — Past Ten Years

■ Democrats ■ Republicans



Chamber Voting Records — Past Ten Years

■ House ■ Senate



2025 Florida Legislature VOTING RECORDS

On Key Business Issues



The *Voting Records* is compiled using actual votes cast as reported in official state records. Each vote cast is measured equally, with no added points to certain bills.

Note: Includes votes after roll call as of June 30, 2025

*** Legislator did not serve a full session.**

Visit AIF.com for more information on *Voting Records* and the 2025 Session

BY RANK

FLORIDA SENATE

| % w/AIF | Name/Party | For | Against |
|---------|----------------|-----|---------|
| 100% | Fine (R) * | 2 | 0 |
| 100% | Harrell (R) | 30 | 0 |
| 100% | Mayfield (R) * | 1 | 0 |
| 96% | Calatayud (R) | 26 | 1 |
| 95% | Albritton (R) | 19 | 1 |
| 95% | Collins (R) | 21 | 1 |
| 94% | Passidomo (R) | 33 | 2 |
| 94% | Simon (R) | 34 | 2 |
| 93% | Ingoglia (R) | 38 | 3 |
| 93% | Yarborough (R) | 28 | 2 |
| 91% | Avila (R) | 30 | 3 |
| 91% | Gaetz (R) | 30 | 3 |
| 91% | Leek (R) | 32 | 3 |
| 91% | McClain (R) | 31 | 3 |
| 91% | Truenow (R) | 30 | 3 |
| 90% | Burgess (R) | 27 | 3 |
| 89% | Boyd (R) | 33 | 4 |
| 89% | Martin (R) | 32 | 4 |
| 88% | Brodeur (R) | 29 | 4 |
| 88% | Burton (R) | 36 | 5 |
| 88% | Trumbull (R) | 28 | 4 |
| 87% | Grall (R) | 20 | 3 |
| 87% | Hooper (R) | 27 | 4 |
| 86% | DiCeglie (R) | 38 | 6 |
| 86% | Gruters (R) | 36 | 6 |
| 84% | Bradley (R) | 32 | 6 |
| 84% | Wright (R) | 32 | 6 |
| 82% | Pizzo (NPA) | 31 | 7 |
| 82% | Rodriguez (R) | 31 | 7 |
| 78% | Sharief (D) | 18 | 5 |
| 75% | Garcia (R) | 24 | 8 |
| 74% | Bernard (D) | 26 | 9 |
| 72% | Jones (D) | 18 | 7 |
| 71% | Arrington (D) | 27 | 11 |
| 70% | Rouson (D) | 23 | 10 |
| 68% | Polsky (D) | 19 | 9 |
| 65% | Davis (D) | 24 | 13 |
| 61% | Berman (D) | 22 | 14 |
| 58% | Osgood (D) | 21 | 15 |
| 50% | Smith (D) | 16 | 16 |

Total Votes with AIF/Business = 83%

BY RANK

FLORIDA HOUSE

| % w/AIF | Name/Party | For | Against | % w/AIF | Name/Party | For | Against | % w/AIF | Name/Party | For | Against |
|---------|---------------------|-----|---------|---------|----------------------|-----|---------|---------|------------------|-----|---------|
| 100% | Alvarez, J. (D) | 15 | 0 | 90% | Yarkosky (R) | 19 | 2 | 77% | Alvarez, D. (R) | 20 | 6 |
| 100% | Boyles (R) * | 1 | 0 | 89% | Andrade (R) | 16 | 2 | 77% | Casello (D) | 17 | 5 |
| 100% | Fabricio (R) | 26 | 0 | 89% | Brackett (R) | 16 | 2 | 75% | Rosenwald (D) | 12 | 4 |
| 100% | Hodgers (R) * | 1 | 0 | 89% | Cobb (R) | 17 | 2 | 74% | Anderson (R) | 17 | 6 |
| 100% | Overdorf (R) | 16 | 0 | 89% | Holcomb (R) | 8 | 1 | 74% | Blanco (R) | 20 | 7 |
| 100% | Rizo (R) | 17 | 0 | 89% | McFarland (R) | 16 | 2 | 73% | Cassel (R) | 19 | 7 |
| 96% | Buchanan (R) | 23 | 1 | 89% | Smith (R) | 25 | 3 | 73% | Daniels (D) | 19 | 7 |
| 96% | Duggan (R) | 25 | 1 | 89% | Snyder (R) | 17 | 2 | 73% | Spencer (D) | 19 | 7 |
| 96% | LaMarca (R) | 25 | 1 | 89% | Tuck (R) | 17 | 2 | 73% | Tant (D) | 11 | 4 |
| 96% | Mooney (R) | 23 | 1 | 88% | Busatta (R) | 14 | 2 | 73% | Weinberger (R) | 19 | 7 |
| 96% | Tramont (R) | 27 | 1 | 88% | Canady (R) | 14 | 2 | 72% | López, J. (D) | 18 | 7 |
| 95% | Grow (R) | 18 | 1 | 88% | Garrison (R) | 14 | 2 | 72% | Nix (R) | 18 | 7 |
| 95% | Robinson, W. (R) | 18 | 1 | 88% | McClure (R) | 14 | 2 | 71% | Albert (R) | 24 | 10 |
| 94% | Bankson (R) | 17 | 1 | 88% | Perez (R) | 14 | 2 | 71% | Hunschofsky (D) | 20 | 8 |
| 94% | Black (R) | 16 | 1 | 88% | Steele (R) | 15 | 2 | 70% | Stark (R) | 14 | 6 |
| 94% | Chamberlin (R) | 17 | 1 | 88% | Tomkow (R) | 14 | 2 | 69% | Driskell (D) | 11 | 5 |
| 94% | Gerwig (R) | 15 | 1 | 87% | Mayfield (R) * | 13 | 2 | 68% | Kendall (R) | 17 | 8 |
| 94% | Greco (R) | 17 | 1 | 86% | Chaney (R) | 18 | 3 | 68% | Koster (R) | 21 | 10 |
| 94% | Johnson (R) | 15 | 1 | 85% | Michael (R) | 11 | 2 | 68% | Robinson, F. (D) | 19 | 9 |
| 94% | Maggard (R) | 29 | 2 | 85% | Yeager (R) | 23 | 4 | 68% | Tendrich (D) | 15 | 7 |
| 94% | Melo (R) | 15 | 1 | 84% | Brannan (R) | 26 | 5 | 67% | Owen (R) | 20 | 10 |
| 94% | Sapp (R) | 15 | 1 | 84% | Gonzalez Pittman (R) | 16 | 3 | 65% | Chambliss (D) | 20 | 11 |
| 94% | Trabulsy (R) | 15 | 1 | 84% | Salzman (R) | 26 | 5 | 65% | Skidmore (D) | 15 | 8 |
| 93% | Abbott (R) | 27 | 2 | 83% | Botana (R) | 19 | 4 | 63% | Campbell (D) | 10 | 6 |
| 93% | Benarroch (R) | 26 | 2 | 83% | Franklin (D) | 24 | 5 | 63% | Dunkley (D) | 5 | 3 |
| 93% | Esposito (R) | 25 | 2 | 82% | Edmonds (D) | 14 | 3 | 62% | Cross (D) | 16 | 10 |
| 93% | Giallombardo (R) | 27 | 2 | 82% | Maney (R) | 18 | 4 | 62% | Eskamani (D) | 16 | 10 |
| 93% | Shoaf (R) | 25 | 2 | 81% | Berfield (R) | 22 | 5 | 60% | Daley (D) | 12 | 8 |
| 92% | Gossett-Seidman (R) | 24 | 2 | 80% | Aristide (D) | 12 | 3 | 58% | Antone (D) | 15 | 11 |
| 92% | Plakon (R) | 22 | 2 | 80% | Jacques (R) | 16 | 4 | 58% | Gantt (D) | 11 | 8 |
| 92% | Temple (R) | 11 | 1 | 79% | Baker (R) | 19 | 5 | 58% | Plasencia (R) | 7 | 5 |
| 91% | Conerly (R) | 20 | 2 | 79% | Barnaby (R) | 19 | 5 | 56% | Gottlieb (D) | 18 | 14 |
| 91% | Gentry (R) | 21 | 2 | 79% | Booth (R) | 22 | 6 | 56% | Hinson (D) | 10 | 8 |
| 91% | Griffitts (R) | 21 | 2 | 79% | Lopez, V. (R) | 22 | 6 | 56% | Rayner (D) | 15 | 12 |
| 91% | Redondo (R) | 20 | 2 | 79% | Miller (R) | 15 | 4 | 56% | Woodson (D) | 10 | 8 |
| 90% | Basabe (R) | 18 | 2 | 79% | Oliver (R) | 27 | 7 | 55% | Bracy Davis (D) | 12 | 10 |
| 90% | Caruso (R) | 19 | 2 | 79% | Valdés (R) | 15 | 4 | 55% | Hart (D) | 11 | 9 |
| 90% | Partington (R) | 19 | 2 | 78% | Bartleman (D) | 14 | 4 | 50% | Harris (D) | 8 | 8 |
| 90% | Persons-Mulicka (R) | 19 | 2 | 78% | Borrero (R) | 31 | 9 | 48% | Joseph (D) | 10 | 11 |
| 90% | Porras (R) | 27 | 3 | 78% | Kincart Jonsson (R) | 14 | 4 | 47% | Nixon(D) | 8 | 9 |
| 90% | Sirois (R) | 19 | 2 | | | | | | | | |

Total Votes with AIF/Business = 81%

2025 Florida Legislature VOTING RECORDS

On Key Business Issues



The *Voting Records* is compiled using actual votes cast as reported in official state records. Each vote cast is measured equally, with no added points to certain bills.

Note: Includes votes after roll call as of June 30, 2025

*** Legislator did not serve a full session.**

Visit AIF.com for more information on *Voting Records* and the 2025 Session

ALPHABETICALLY

FLORIDA SENATE

| % w/AIF | Name/Party | For | Against |
|---------|----------------|-----|---------|
| 95% | Albritton (R) | 19 | 1 |
| 71% | Arrington (D) | 27 | 11 |
| 91% | Avila (R) | 30 | 3 |
| 61% | Berman (D) | 22 | 14 |
| 74% | Bernard (D) | 26 | 9 |
| 89% | Boyd (R) | 33 | 4 |
| 84% | Bradley (R) | 32 | 6 |
| 88% | Brodeur (R) | 29 | 4 |
| 90% | Burgess (R) | 27 | 3 |
| 88% | Burton (R) | 36 | 5 |
| 96% | Calatayud (R) | 26 | 1 |
| 95% | Collins (R) | 21 | 1 |
| 65% | Davis (D) | 24 | 13 |
| 86% | DiCeglie (R) | 38 | 6 |
| 100% | Fine (R) * | 2 | 0 |
| 91% | Gaetz (R) | 30 | 3 |
| 75% | Garcia (R) | 24 | 8 |
| 87% | Grall (R) | 20 | 3 |
| 86% | Gruters (R) | 36 | 6 |
| 100% | Harrell (R) | 30 | 0 |
| 87% | Hooper (R) | 27 | 4 |
| 93% | Ingoglia (R) | 38 | 3 |
| 72% | Jones (D) | 18 | 7 |
| 91% | Leek (R) | 32 | 3 |
| 89% | Martin (R) | 32 | 4 |
| 100% | Mayfield (R) * | 1 | 0 |
| 91% | McClain (R) | 31 | 3 |
| 58% | Osgood (D) | 21 | 15 |
| 94% | Passidomo (R) | 33 | 2 |
| 82% | Pizzo (NPA) | 31 | 7 |
| 68% | Polsky (D) | 19 | 9 |
| 82% | Rodriguez (R) | 31 | 7 |
| 70% | Rouson, (D) | 23 | 10 |
| 78% | Sharief (D) | 18 | 5 |
| 94% | Simon (R) | 34 | 2 |
| 50% | Smith (D) | 16 | 16 |
| 91% | Truenow (R) | 30 | 3 |
| 88% | Trumbull (R) | 28 | 4 |
| 84% | Wright (R) | 32 | 6 |
| 93% | Yarborough (R) | 28 | 2 |

Total Votes with AIF/Business = 83%

ALPHABETICALLY

FLORIDA HOUSE

| % w/AIF | Name/Party | For | Against | % w/AIF | Name/Party | For | Against | % w/AIF | Name/Party | For | Against |
|---------|-----------------|-----|---------|---------|----------------------|-----|---------|---------|---------------------|-----|---------|
| 93% | Abbott (R) | 27 | 2 | 63% | Dunkley (D) | 5 | 3 | 96% | Mooney (R) | 23 | 1 |
| 71% | Albert (R) | 24 | 10 | 82% | Edmonds (D) | 14 | 3 | 72% | Nix (R) | 18 | 7 |
| 77% | Alvarez, D. (R) | 20 | 6 | 62% | Eskamani (D) | 16 | 10 | 47% | Nixon (D) | 8 | 9 |
| 100% | Alvarez, J. (D) | 15 | 0 | 93% | Esposito (R) | 25 | 2 | 79% | Oliver (R) | 27 | 7 |
| 74% | Anderson (R) | 17 | 6 | 100% | Fabricio (R) | 26 | 0 | 100% | Overdorf (R) | 16 | 0 |
| 89% | Andrade (R) | 16 | 2 | 83% | Franklin (D) | 24 | 5 | 67% | Owen (R) | 20 | 10 |
| 58% | Antone (D) | 15 | 11 | 58% | Gantt (D) | 11 | 8 | 90% | Partington (R) | 19 | 2 |
| 80% | Aristide (D) | 12 | 3 | 88% | Garrison (R) | 14 | 2 | 88% | Perez (R) | 14 | 2 |
| 79% | Baker (R) | 19 | 5 | 91% | Gentry (R) | 21 | 2 | 90% | Persons-Mulicka (R) | 19 | 2 |
| 94% | Bankson (R) | 17 | 1 | 94% | Gerwig (R) | 15 | 1 | 92% | Plakon (R) | 22 | 2 |
| 79% | Barnaby (R) | 19 | 5 | 93% | Giallombardo (R) | 27 | 2 | 58% | Plasencia (R) | 7 | 5 |
| 78% | Bartleman (D) | 14 | 4 | 84% | Gonzalez Pittman (R) | 16 | 3 | 90% | Porras (R) | 27 | 3 |
| 90% | Basabe (R) | 18 | 2 | 92% | Gossett-Seidman (R) | 24 | 2 | 56% | Rayner (D) | 15 | 12 |
| 93% | Benarroch (R) | 26 | 2 | 56% | Gottlieb (D) | 18 | 14 | 91% | Redondo (R) | 20 | 2 |
| 81% | Berfield (R) | 22 | 5 | 94% | Greco (R) | 17 | 1 | 100% | Rizo (R) | 17 | 0 |
| 94% | Black (R) | 16 | 1 | 91% | Griffitts (R) | 21 | 2 | 68% | Robinson, F. (D) | 19 | 9 |
| 74% | Blanco (R) | 20 | 7 | 95% | Grow (R) | 18 | 1 | 95% | Robinson, W. (R) | 18 | 1 |
| 79% | Booth (R) | 22 | 6 | 50% | Harris (D) | 8 | 8 | 75% | Rosenwald (D) | 12 | 4 |
| 78% | Borrero (R) | 31 | 9 | 55% | Hart (D) | 11 | 9 | 84% | Salzman (R) | 26 | 5 |
| 83% | Botana (R) | 19 | 4 | 56% | Hinson (D) | 10 | 8 | 94% | Sapp (R) | 15 | 1 |
| 100% | Boyles (R) * | 1 | 0 | 100% | Hodgers (R) * | 1 | 0 | 93% | Shoaf (R) | 25 | 2 |
| 89% | Brackett (R) | 16 | 2 | 89% | Holcomb (R) | 8 | 1 | 90% | Sirois (R) | 19 | 2 |
| 55% | Bracy Davis (D) | 12 | 10 | 71% | Hunschofsky (D) | 20 | 8 | 65% | Skidmore (D) | 15 | 8 |
| 84% | Brannan (R) | 26 | 5 | 80% | Jacques (R) | 16 | 4 | 89% | Smith (R) | 25 | 3 |
| 96% | Buchanan (R) | 23 | 1 | 94% | Johnson (R) | 15 | 1 | 89% | Snyder (R) | 17 | 2 |
| 88% | Busatta (R) | 14 | 2 | 48% | Joseph (D) | 10 | 11 | 73% | Spencer (D) | 19 | 7 |
| 63% | Campbell (D) | 10 | 6 | 68% | Kendall (R) | 17 | 8 | 70% | Stark (R) | 14 | 6 |
| 88% | Canady (R) | 14 | 2 | 78% | Kincart Jonsson (R) | 14 | 4 | 88% | Steele (R) | 15 | 2 |
| 90% | Caruso (R) | 19 | 2 | 68% | Koster (R) | 21 | 10 | 73% | Tant (D) | 11 | 4 |
| 77% | Casello (D) | 17 | 5 | 96% | LaMarca (R) | 25 | 1 | 92% | Temple (R) | 11 | 1 |
| 73% | Cassel (R) | 19 | 7 | 72% | López, J. (D) | 18 | 7 | 68% | Tendrich (D) | 15 | 7 |
| 94% | Chamberlin (R) | 17 | 1 | 79% | Lopez, V. (R) | 22 | 6 | 88% | Tomkow (R) | 14 | 2 |
| 65% | Chambliss (D) | 20 | 11 | 94% | Maggard (R) | 29 | 2 | 94% | Trabulsy (R) | 15 | 1 |
| 86% | Chaney (R) | 18 | 3 | 82% | Maney (R) | 18 | 4 | 96% | Tramont (R) | 27 | 1 |
| 89% | Cobb (R) | 17 | 2 | 87% | Mayfield (R) * | 13 | 2 | 89% | Tuck (R) | 17 | 2 |
| 91% | Conerly(R) | 20 | 2 | 88% | McClure (R) | 14 | 2 | 79% | Valdés (R) | 15 | 4 |
| 62% | Cross (D) | 16 | 10 | 89% | McFarland (R) | 16 | 2 | 73% | Weinberger (R) | 19 | 7 |
| 60% | Daley (D) | 12 | 8 | 94% | Melo (R) | 15 | 1 | 56% | Woodson (D) | 10 | 8 |
| 73% | Daniels (D) | 19 | 7 | 85% | Michael (R) | 11 | 2 | 90% | Yarkosky, (R) | 19 | 2 |
| 69% | Driskell (D) | 11 | 5 | 79% | Miller (R) | 15 | 4 | 85% | Yeager (R) | 23 | 4 |
| 96% | Duggan (R) | 25 | 1 | | | | | | | | |

Total Votes with AIF/Business = 81%



The *Champion for Business* award symbolizes our gratitude for extraordinary efforts by legislators on behalf of the business community.



Governor Ron DeSantis

Governor Ron DeSantis is receiving his second Champion for Business Award. Associated Industries of Florida thanks Governor DeSantis for keeping Florida on the right track after a turbulent Legislative Session. Governor DeSantis did not mince words when he realized that some policies directly contradicted the hard work of the 2022 and 2023 tort reforms and could negatively impact businesses and consumers in Florida. When **HB 6017** – Recovery of Damages for Medical Negligence Resulting in Death by Representative Dana Trabulsy (R-Fort Pierce) was passed without caps on noneconomic damages, the Governor used his veto power to ensure that Florida stayed the course to fighting frivolous litigation. The Governor actively opposed the harmful policies while making sure principled, pro-business policy was passed and signed into law. AIF thanks Governor DeSantis for his commitment to Florida and his unwavering vision to move the state forward.



Senate President Ben Albritton

Senate President Ben Albritton is receiving his fifth Champion for Business Award. Associated Industries of Florida thanks Senate President Albritton for defending against attacks on Florida's business community and for leading the Senate with maturity and common sense. Senator Albritton was able to guide the Senate to pass insightful legislation, which will help Floridians and businesses alike for years to come. AIF thanks Senate President Albritton for his bold leadership through a difficult session and for keeping pace with Florida's need for growth in all sectors.



Senate Majority Leader Jim Boyd

Senator Jim Boyd is receiving his sixth Champion for Business Award. Associated Industries of Florida appreciates Senator Boyd's commitment to the business community and employees of the state. He demonstrated strong leadership and collaboration throughout the legislative session by actively supporting his colleagues in advancing pro-business policies in the Senate. At the same time, he remained firm and unwavering in his stance against efforts by the House to roll back critical tort reform measures, playing a key role in preserving the integrity of reforms that protect Florida's business climate from excessive litigation. AIF thanks Senator Boyd for his continued support in the Florida Senate and looks forward to supporting him through his leadership roles.



Senator Gayle Harrell

Senator Gayle Harrell is receiving her first Champion for Business Award. Associated Industries of Florida thanks Senator Harrell for her valuable contributions and medical insight to **SB 734** by Senator Yarborough – Actions for the Recovery of Damages for Wrongful Death. Senator Harrell displayed unwavering resolve and principled leadership throughout the legislative session, standing firm amid intense debate and personal attacks to remain a thoughtful and reasoned voice within the Senate Chambers. Despite the political pressures and the challenges posed by emotionally charged discussions, she made the difficult but courageous decision to vote against legislation that lacked essential caps. AIF thanks Senator Harrell for her steadfast commitment to preserving the stability and sustainability of Florida's healthcare system.



Senator Stan McClain

Senator Stan McClain is receiving his first Champion for Business Award. Associated Industries of Florida applauds Senator McClain's efforts in running seven different AIF-priority bills. He demonstrated exceptional leadership and policy expertise during the 2025 Legislative Session by successfully championing a suite of pro-business legislation across several complex and critically important policy areas, including utilities regulation, property and management associations, and environmental policy. Drawing from his broad and well-established knowledge, Senator

Visit [AIF.com/CFB](https://aif.com/CFB) for a complete list of past AIF Champion for Business winners.

McClain navigated the intricacies of each issue, ensuring that the legislation he supported not only ensured economic growth but also promoted regulatory clarity and long-term sustainability. AIF thanks Senator McClain for his outstanding dedication and thoughtful work this session.



Senator Kathleen Passidomo

Senator Kathleen Passidomo is receiving her seventh Champion for Business Award. Associated Industries of Florida applauds Senator Passidomo for her steadfast commitment to Florida's businesses and economy by showing integrity and grace in her discussions

around tort issues. Additionally, she championed pro-business policies and reforms in the Senate throughout her tenure. AIF thanks Senator Passidomo for her continued work in the Florida Senate.



Representative Mike Caruso

Representative Mike Caruso is receiving his first Champion for Business Award. Associated Industries of Florida commends Representative Caruso for his steadfast and vocal dedication to ensuring the long-term stability of Florida's insurance markets. Rather than

yielding to the pressure of reversing course in the wake of the recently enacted sweeping reforms, Representative Caruso has demonstrated principled leadership by advocating for consistency and clarity in policy implementation. AIF thanks Representative Caruso for his unwavering support for all Floridians.



Representative Tom Fabricio

Representative Tom Fabricio is receiving his second Champion for Business Award. Associated Industries of Florida recognizes Representative Fabricio for his commitment to the 2022 and 2023 tort reforms. As the sponsor of one of the most transformative

and landmark pieces of legislation aimed at removing Florida from the ranks of so-called "judicial hellholes," he played a pivotal role in advancing meaningful legal reform across the state. However, in the face of mounting political pressure and efforts to reverse these hard-fought reforms, Representative Fabricio's policies came under significant threat. Despite these challenges, he remained resolute and unwavering in his commitment to the integrity of the reforms he helped champion. AIF thanks Representative Fabricio for his continued work on tort issues in Florida.

100% Voting

These Legislators Voted 100% with the Business Community

This represents a commitment to sound policy that supports Florida's employers and job creators. Not only does this score encompass votes to pass legislation beneficial to businesses, it includes votes to defeat policies that would have a detrimental impact on businesses and their employees.

Senator Gayle Harrell (R)

Representative Jose Alvarez (D)

Representative Tom Fabricio (R)

Representative Toby Overdorf (R)

Representative Alex Rizo (R)

We applaud these legislators who helped make Florida the best place to do business.

Note: Does not include Senator Randy Fine (R), Senator Debbie Mayfield (R), Representative Nathan Boyles (R) and Representative Brian Rodgers (R) who were elected in a special election or left the Florida Senate after minimal votes.



Representative Toby Overdorf

Representative Toby Overdorf is receiving his second Champion for Business Award.

Associated Industries of Florida proudly recognizes Representative Overdorf for his continued commitment to advancing policies that support Florida's business community, particularly through his sponsorship of **HB 579** relating to Land Use and Development, during the 2025 Legislative Session. Representative Overdorf has long been a respected voice on environmental and regulatory issues, and he brought his considerable experience in crafting this legislation. HB 579, represents a thoughtful and much-needed effort to streamline regulatory processes that have increasingly hindered responsible development and business growth across the state. AIF thanks Representative Overdorf for his tireless efforts to streamline the permitting process for businesses and residents of Florida.

Fall Political & Policy Retreat • September 9-10 Seminole Hard Rock Hotel & Casino • Hollywood, FL



More Information
Coming Soon



▶ For more information, please visit AIF.com or contact Stephen Trickey, AIF EVP & COO, at stickey@aif.com.

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Coming Soon: Complete AIF Voting Records